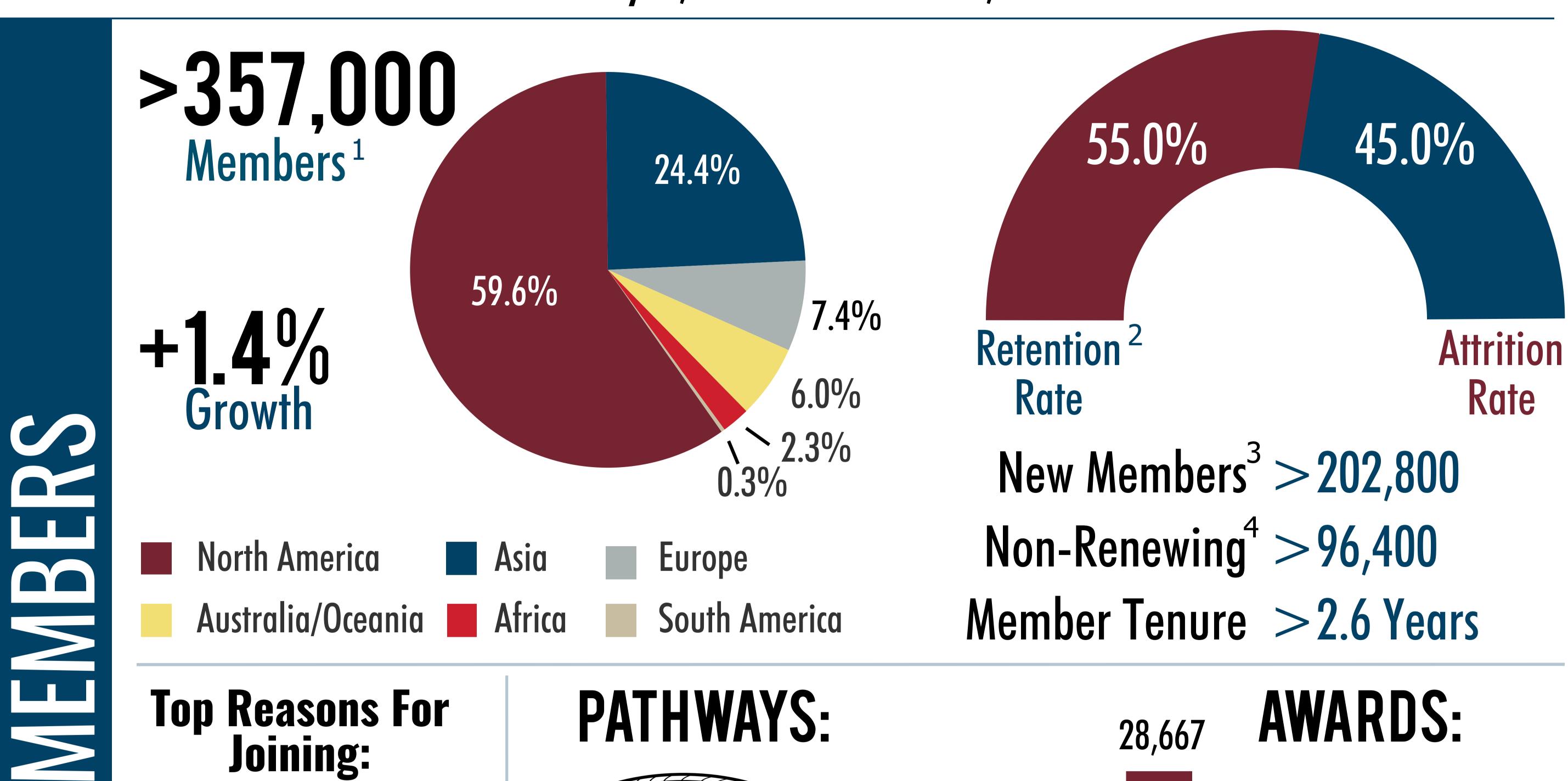
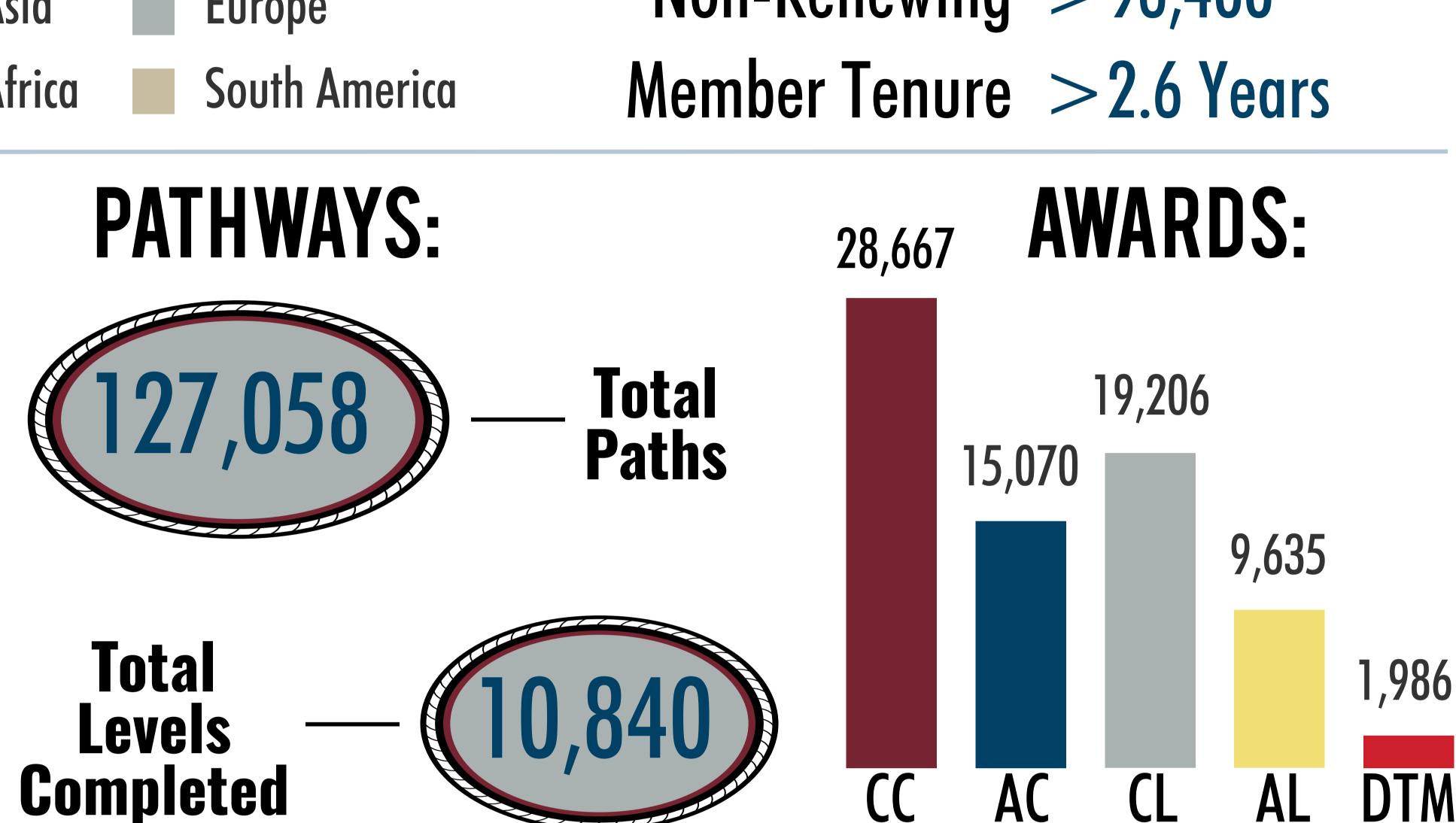
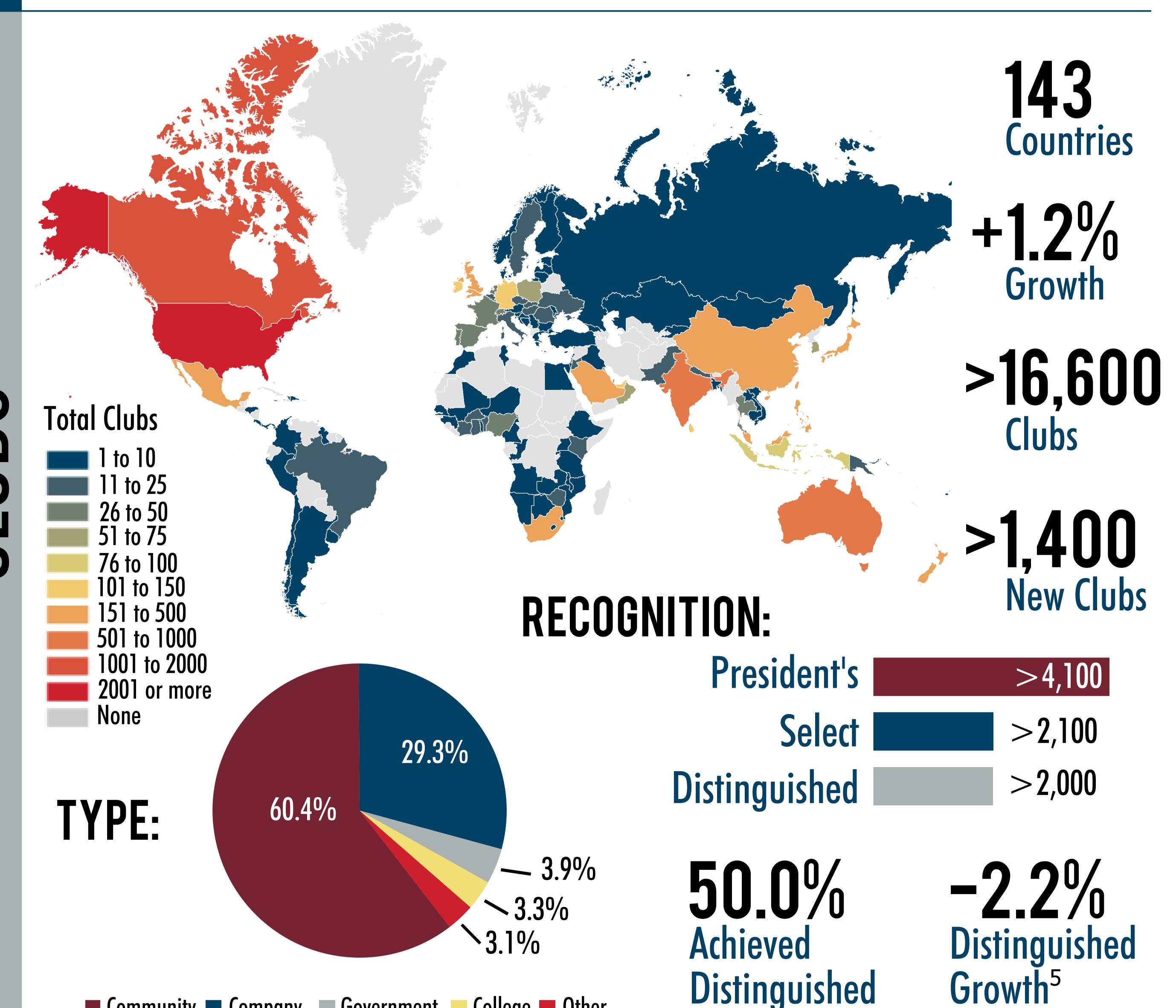
July 1, 2017 to June 30, 2018



Top Reasons For Joining:

- Improve Communication
- Gain Confidence
- Professional Development





Education:

■ Community ■ Company ■ Government ■ College ■ Other

39.4%

Master's Degree or Higher 78.4%

Bachelor's Degree or Higher

Profession:

42.0% Specialist

Coordinator Analyst





48.2%





5 Distinguished club growth is relative to the increase in paid clubs.

Age:

45.8

Average

Age

WHERELEADERSAREMADE