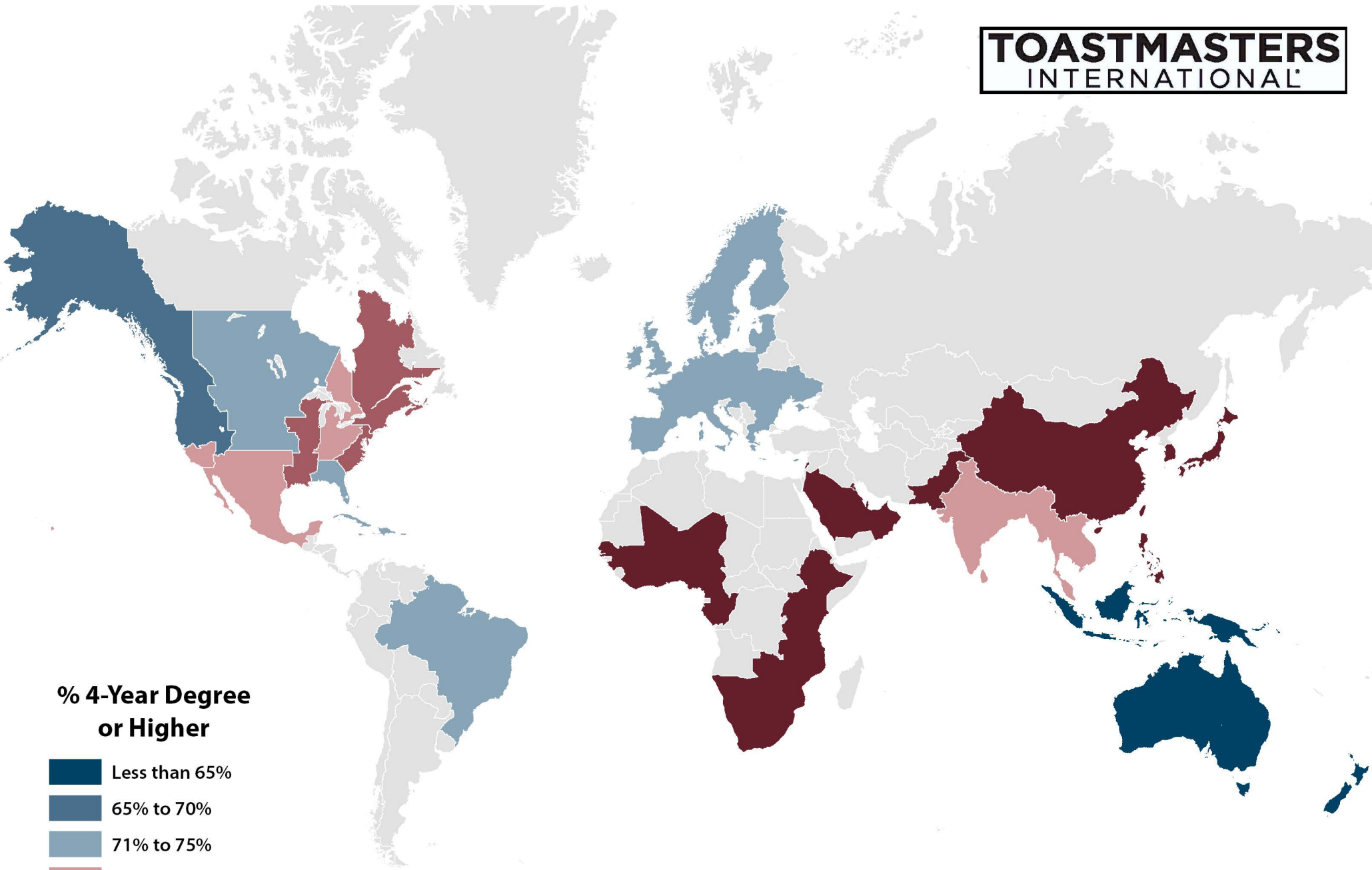
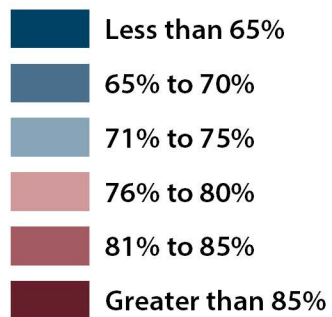


**% 4-Year Degree
or Higher**



Member Demographics by Region
Proportion of members with a 4-year degree (2019)