



Minutes of the 2021-2022 Board of Directors Videoconference

January 31, 2022

The 2021-2022 Toastmasters International Board of Directors met on January 31, 2022, with International President, Margaret Page, DTM, presiding. The other officers and directors present were: Matt Kinsey, DTM; Morag Mathieson, DTM; Radhi Spear, DTM; Richard E. Peck, DTM; Louisa Davis, DTM; Dorothy Isa Du, DTM; Roy Ganga, DTM; Elmer Hill, DTM; Michael J. Holian, DTM; Karen Lucas, DTM; Melissa McGavick, DTM; Elizabeth Nostedt, DTM; Harold Osmundson, DTM; Monnica B. Rose, DTM; Gauri Seshadri, DTM; Ali Shahbaz Ali Shah, DTM; Jeff Sobel, DTM; Lesley Storkey, DTM; and Chief Executive Officer Daniel Rex. Chief Financial Officer John Bond, District Growth and Support Director Jonathan Lam, Marketing Communications Director John Lurquin, Club Quality and Member Support Director Danielle Mitchell, Board Support Director Mona Shah, Executive Assistant to the Chief Executive Officer Amber Villa, Member Support Lead Michael Barr, Senior Accountant – Districts Erin Conwell, Accounting Supervisor – Districts Greg Wingrove, and Secretary *Pro Tem* Kristen Kyriazis were also present. No Board Members were absent.

1. The Board reviewed and accepted the agenda as presented.
2. The Incentives Committee presented their report to the Board. The committee had been tasked with reviewing the use of incentives by Districts and determining if additional guidance in the use of incentives was needed. The committee made suggestions to help District leaders implement and monitor their incentive programs. The following recommendation of the committee was approved by the Board of Directors:
 - World Headquarters to develop and finalize incentive guidance for District leaders no later than August 1, 2022, and if necessary, include reference of these new resources in the *District Leadership Handbook* and *District Strategies* guide.

As there was no other business on the agenda, the meeting was adjourned.

Pursuant to Protocol 11.3: Board of Directors Confidentiality, items contained in the minutes of this meeting were classified as “unrestricted” upon distribution of the minutes by World Headquarters, not to include any matters marked “restricted.”



Kristen Kyriazis
Secretary *Pro Tem*

Distribution: Board of Directors
Nonprofit General Counsel
Chief Executive Officer
Past International Presidents
Past International Directors