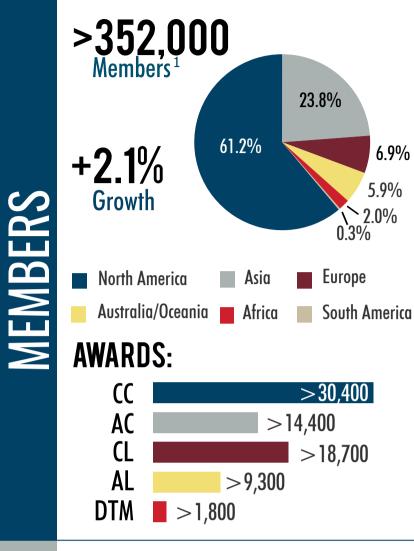
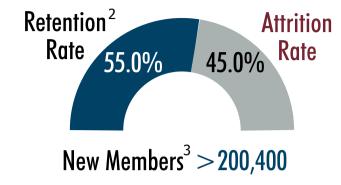
FACT SHEET July 1, 2016 to June 30, 2017





Non-Renewing $^4 > 94,600$

Member Tenure > 2.6 Years

Top Reasons For Joining:

Improve Communication

Time Constraints

Overcome Fear 💢 Personal Issues

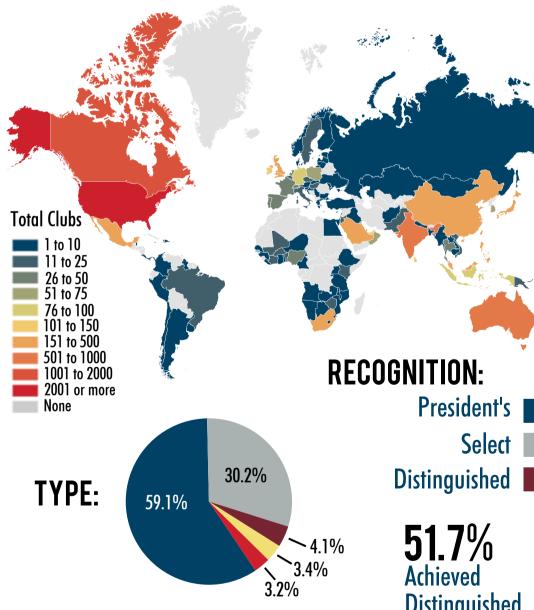
Top Reasons For

Not Renewing:

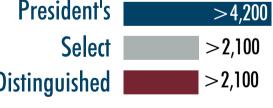
Increase Confidence

New Interests

Relocation



141 **Countries** +3.1% Growth >16,400 Clubs >1,500 New Clubs



Distinguished

-2.0% Distinguished Growth⁵

Age:

46.6

Average Age

Education:

■ Community ■ Company ■ Government ■ College ■ Other

38.8%

Master's Degree or Higher

76.9%

Bachelor's Degree or Higher

Profession:

40.1% **Specialist**

Coordinator **Analyst**





48.5%

51.5%



WHERE LEADERS ARE MADE