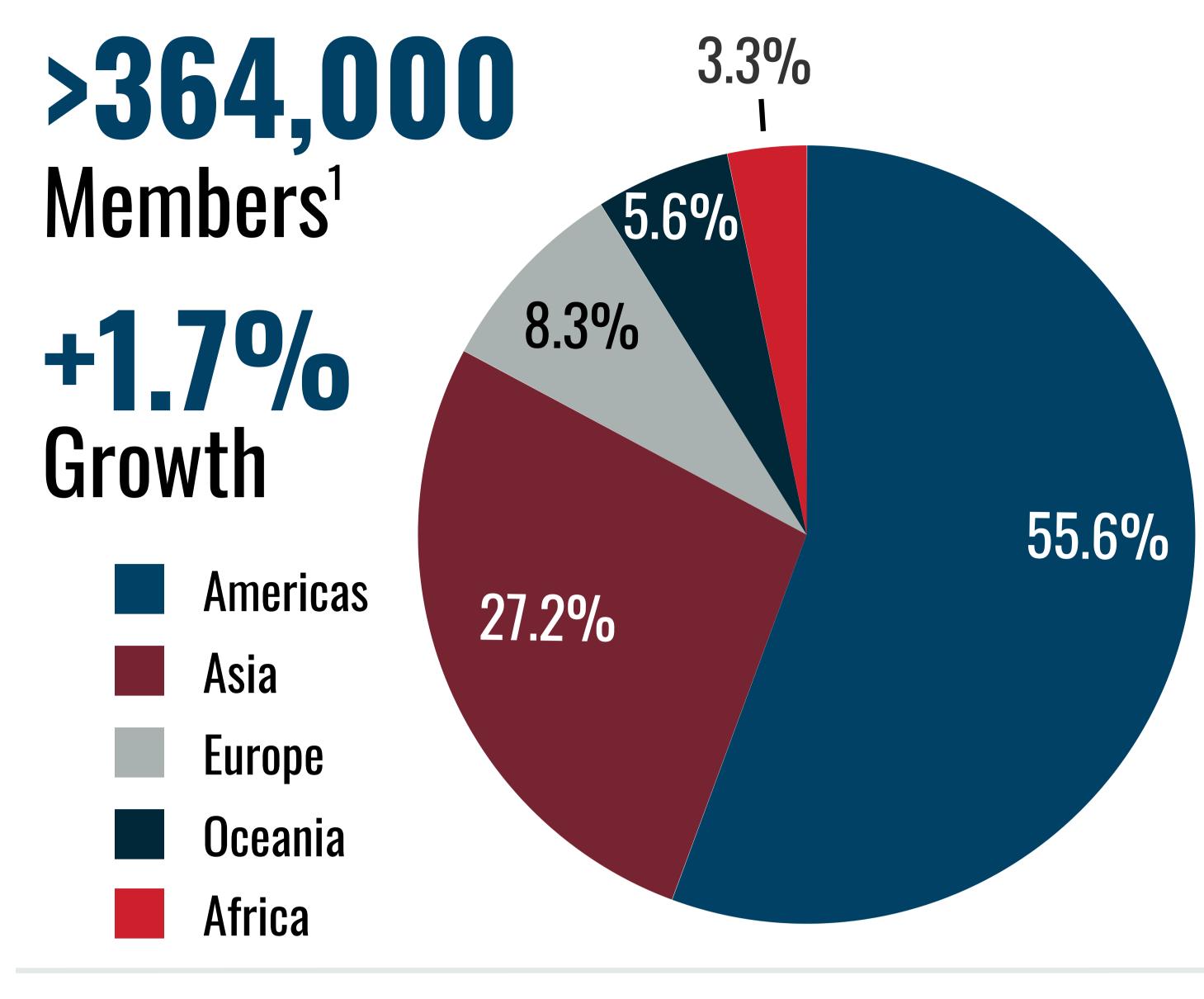


July 1, 2019 to June 30, 2020



68.2% Have become more confident and effective speakers⁴

RETENTION RATE²: 53.9%

NEW MEMBERS³: >140,700

MEMBER TENURE: ~2.7 Years

AGE:

46.2 10.4% 78.1%

Average Age

EDUCATION:

are

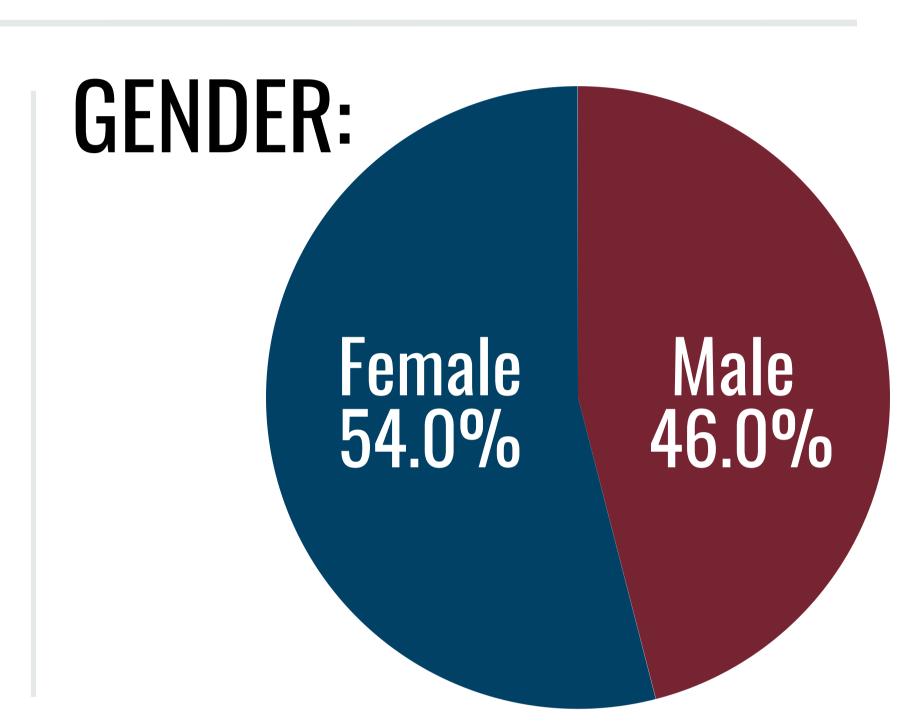
Students

Bachelor's Degree or Higher

LANGUAGE:

56.6%

Multilingual



TOTAL PATHS

218,309

PATHS IN ENGLISH

90.6%

LEVELS ACHIEVED:

>44,300 Level 1

>25,400 Level 2

>13,700 Level 3

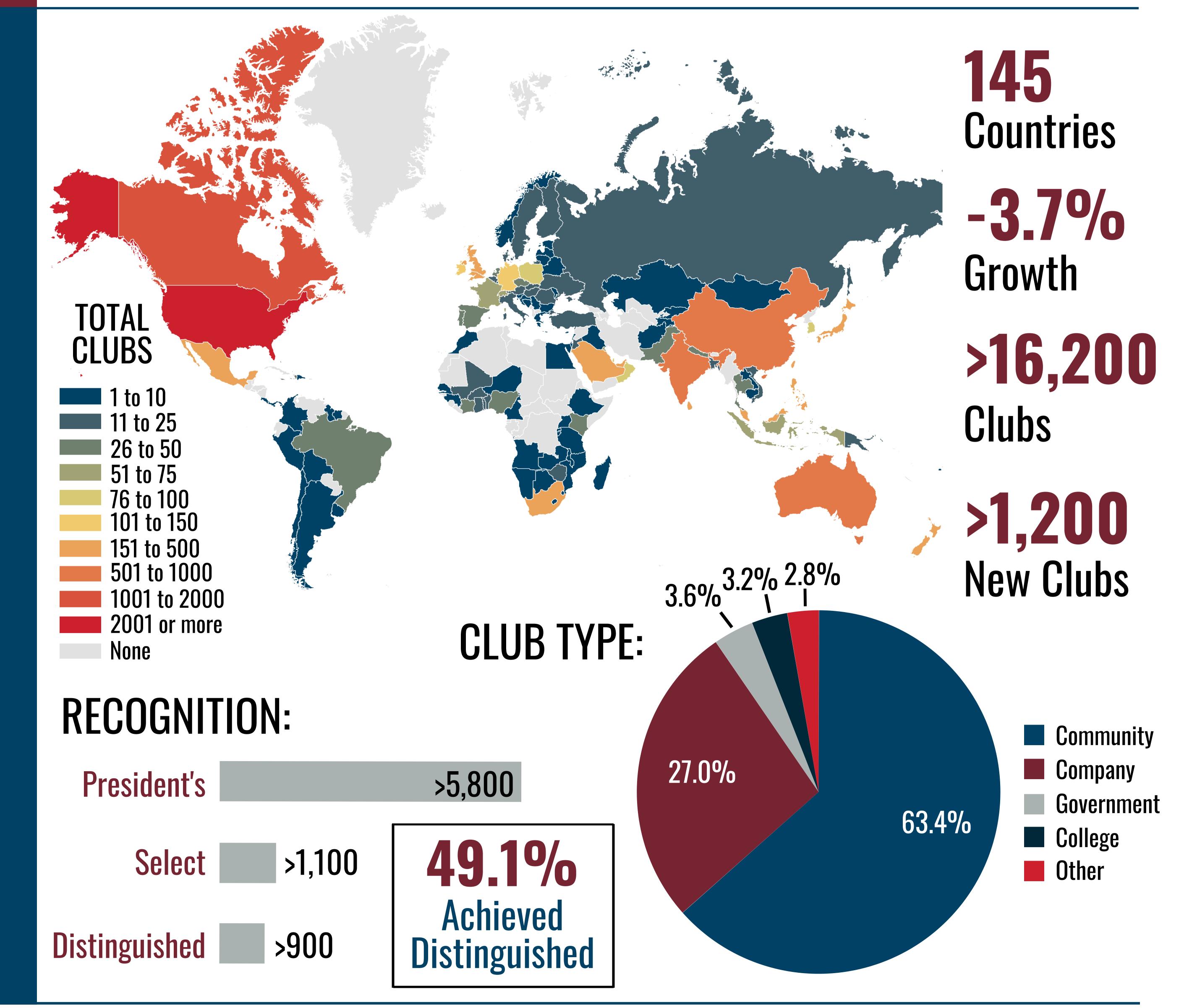
>8,200 Level 4

COMPLETED PATHS

3,910

PATHWAYS DTM

161



WHERE LEADERS ARE MADE

