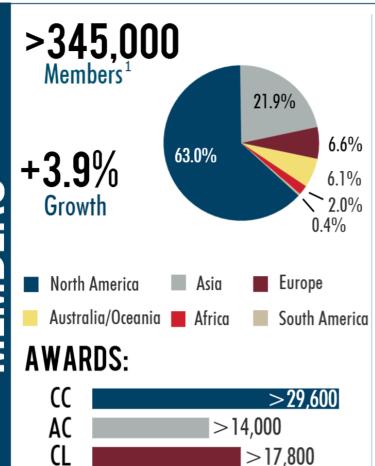
FACT SHEET

July 1, 2015 to June 30, 2016

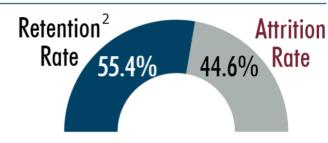


>8,700

1,600

AL

DTM



New Members³ > 198,400

Non-Renewing $^4 > 90,500$

Member Tenure > 2.5 Years

Top Reasons For Top Reasons For Not Joining: Renewing:

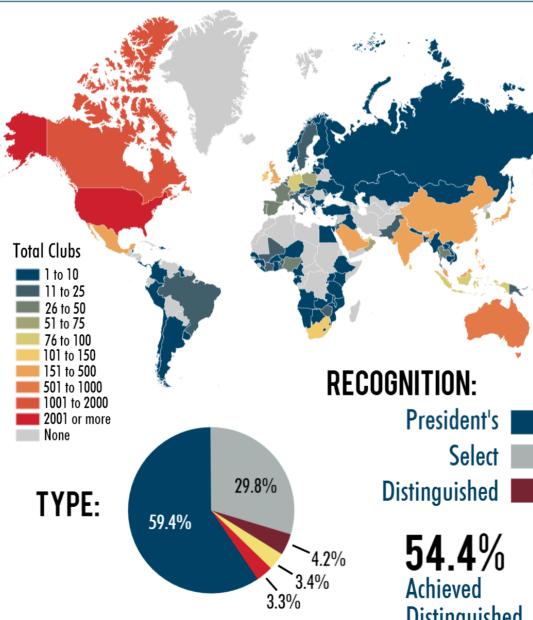
Improve Communication

Overcome Fear 💢 Personal Issues

New Interests

Increase Confidence

Relocation



>17,800

142 **Countries**

+3.7% Growth

>15,900 Clubs

>1,400 **New Clubs**

>4,200 >2,200 >2,100

Distinguished

5.3% Distinguished Growth⁵

Education:

■ Community ■ Company ■ Government ■ Other ■ College

38.8%

Master's Degree or Higher **76.9**%

Bachelor's Degree or Higher

Profession:

40.1%

Specialist Coordinator **Analyst**





48.5%

51.5%



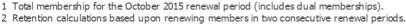
Age:

46.6

Average

Age

WHERE LEADERS ARE MADE



3 New member total includes new and chartered for the 2015 to 2016 program year.

4 Non-renewing member total is for the October 2015 renewal period. 5 Distinguished club growth is relative to the increase in paid clubs.

