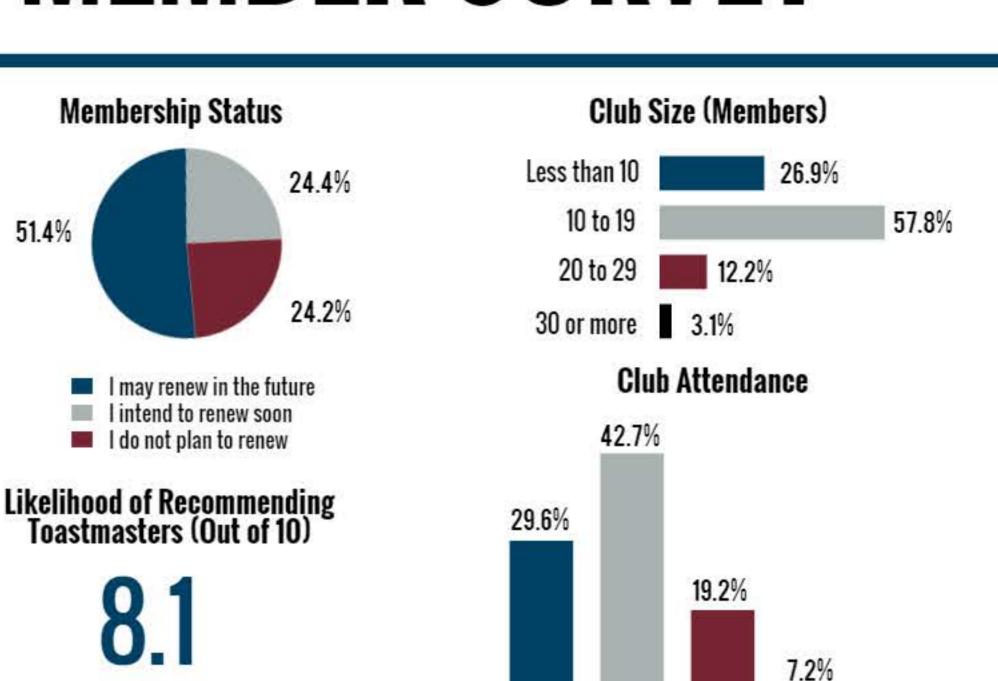
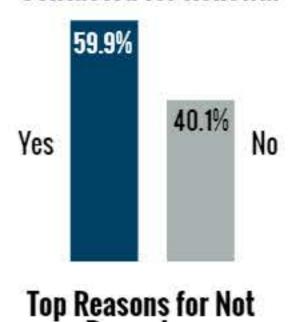
BER SUR



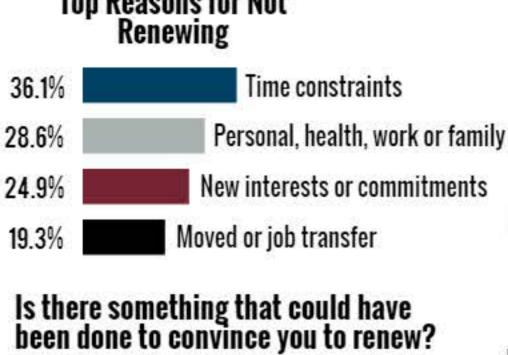
N = 3.832

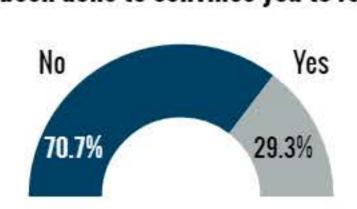
1.3%

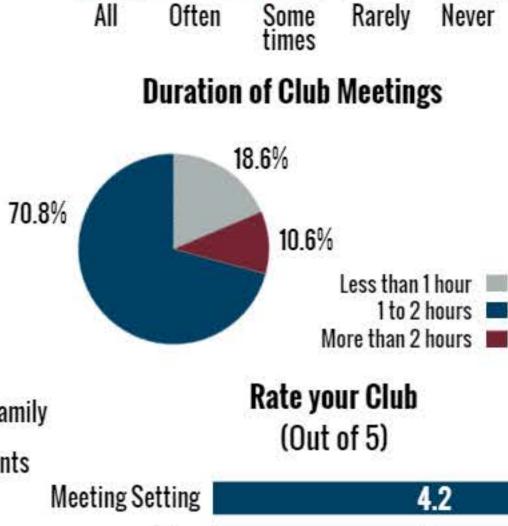




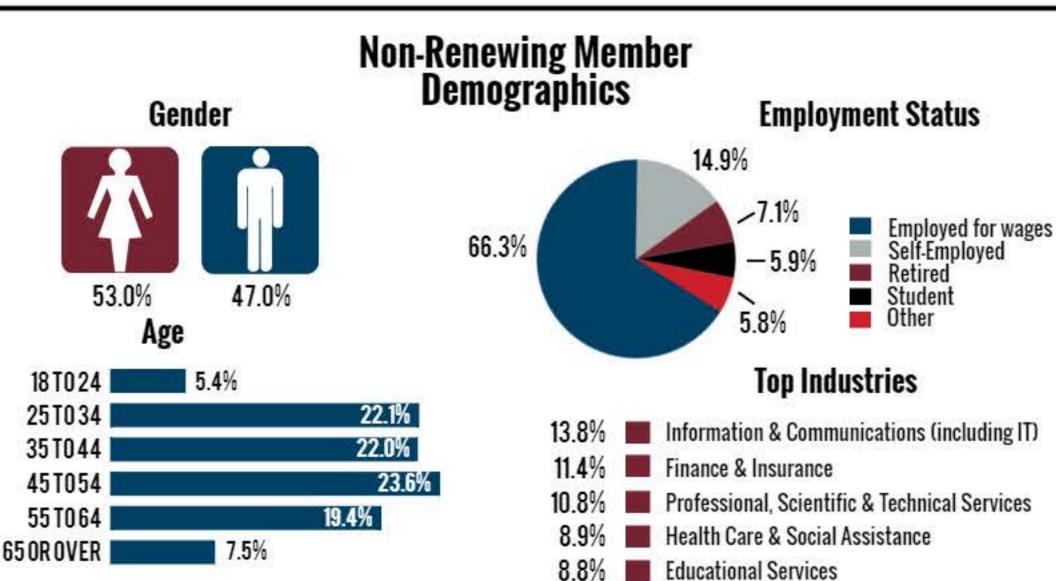
Contacted for Renewal

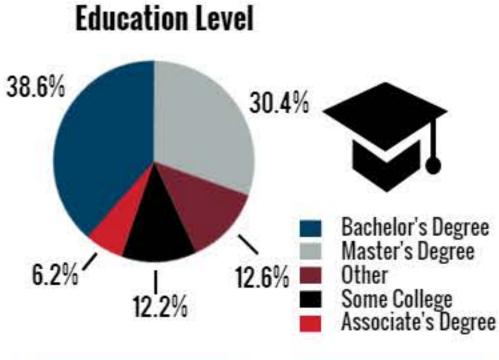


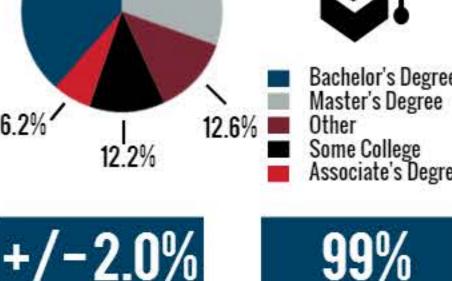












Margin of Error

99% Confidence Interval

Manager/Supervisor 27.6% Assistant/Admin 11.4% 10.5% Sole Proprietor Sr. Leadership (VP, Sr. Director) 6.8% 5.1% Executive

Specialist/Coordinator/Analyst

Role in Organization

38.6%

6.1% 90.9% **Completion Rate** Response Rate