

# INTERNATIONAL OFFICER/DIRECTOR CANDIDATE BIOGRAPHICAL INFORMATION



Candidate's Name:

Candidate's Office:  Region Number:

Toastmasters member since:

Education:

Employer and/or position:

Served as district governor of district number  Term of service:

In term as district governor, district achieved:  Distinguished  Select Distinguished  President's Distinguished

Toastmasters offices held and terms of service (international and regional level):

2005 -2006 District 27 District Governor  
2004-2005 District 27 Lt. Governor Education and Training  
2003-2004 District 27 Lt. Governor Marketing

Toastmasters honors and recognition (international level):

Distinguished Toastmaster 2004  
Excellence in Education & Training Award 2004/05  
Distinguished District Governor 2005/06 - #13 in the world

Relevant work experience and how it relates to Toastmasters and your role as a Board member:

For the Society for Human Resource Management (SHRM) that provides intellectual guidance to over 264,000, I provide intellectual publications, training guides, video and digital information in strengthening their programs. We have over 40 conferences throughout the United States (US). I provide counsel for solutions to their challenges. I recommend the best solution for organizations of varying sizes based on policies and procedures that I have created. My critical analytical & evaluation skills are used to set and implement development & expansion projects.

What experience do you have in strategic planning?

I play a vital role in setting the yearly goals of the SHRMStore operation and monitor them on a monthly basis to insure that they are on track or recommend corrective actions if needed. I travel to different HR professional locations in the US to address their expressed areas of need. As a member of my church leadership team, I helped set the strategic vision of the church and evaluated programs, activities, and events to insure that they support that vision.

What experience do you have in the area of finance?

For SHRM, I am responsible for the fiscal management of corporate resources. Effective management of revenue and expenses has ensured that our SHRMStore programs exceed financial goals. As an Executive Officer of several home owner associations, I was responsible for the planning, adoption, and oversight of the association's budget and finances.

What experience do you have in developing policies?

For SHRM, I have served state and chapter councils, set policies for speaker codes of conduct. As an Executive Officer of several home owner associations, I have reviewed and refined policies and protocols regulating home owner grievances, parking enforcement, contract negotiations, and collection procedures.

What lessons did you learn from previous leadership positions?

As a servant leader, you must not ask anyone to do anything that you are not willing to do yourself. You must equip your team with the resources they need to get the job done well and on target. People will follow you if your vision is clear, your purpose is defined, and the destination is known. Loyalty is something that is earned, not given.

What experience and key strengths would you bring to the Board of Directors?

Having worked on teams and committees, my critical listening and consensus building skills will help keep all perspectives in consideration when forming policies and procedures. My understanding and appreciation of divergent views allows me to be creative in the provision of solutions. My 14 years of (SHRM) work experience gives me a unique perspective on the challenges and opportunities facing a member-based organization.

Why do you want to serve as an international officer/director?

1. To help shape the external representation of the Toastmasters Brand around the world, through strategic alliances. 2. To help insure that all the policies, procedures, products, and services we provide are evaluated and measured to determine their effectiveness in support of our vision. 3. To make sure the voices of our chief shareholders are heard. To help develop the program that show the world that Toastmaster is "Where Leaders are Made"

What volunteer experience do you have outside of Toastmasters?

With my church, I participate in outreach programs that feed the hungry during Thanksgiving, provide gifts to children in need during the winter holiday season. As a member of various home owner association, lent my time, knowledge and skills to make sure home owner resources and considerations are properly managed.

Have you worked with other Boards of Directors outside of Toastmasters? If so, describe your experience.

Woodstone Home Owner Association Board, Lorton Station Home Owners Association Board, and Lorton Station North Condo Association Board. Through my leadership, practices were implemented that reduced the amount of time required to meet face to face. I was also able to identify and implement cost saving measures and increase the return on investment of financial resources to our shareholders.

In your opinion, what are Toastmasters International's major objectives and how would you work to achieve them?

To help individuals become fully engaged citizens in their communities, on their jobs, and in their world by giving them the confidence and ability to share their views and values. To equip individuals with the skills, knowledge & abilities they need to meet the demands of organizational leadership now and in the future. I will apply what I've learned over my many years in Toastmasters and business to support our programs and demonstrate how they make a difference.

Additional information about candidate:

I have served my District as nominating chair 3 times since I was District Governor. I understand that the organization is only as successful as its people. I am committed to the development and success of others. Toastmasters' commitment to the servant-leadership style of leadership aligns with my core value. I coach, mentor, and train others because it brings