

# Global Representation & Support

This month, every Toastmasters club in the world will be asked to vote on a very important set of governance changes that would take effect in 2010. If passed, these changes will improve the way Toastmasters is structured on a global scale, ultimately enhancing service to the member.

## Toastmasters is Global. Toastmasters is You.

The heart of the Toastmasters world is the club, and the lifeblood of each club is the satisfaction of its members. But how does each member relate to Toastmasters International on a global scale?

The answer lies in the structure of Toastmasters, and all the various ways we provide support and service to the member.

The purpose of the governance proposal is to improve the organization's structure, with the aim of achieving the following two goals:

- A more fair and equitable system of global representation.
- Improved service and support for every member, regardless of where he or she may live in the world.

## Global Representation.

Toastmasters International has grown into every part of the world, but the way we currently operate does not adequately accommodate and support this growth.

The proposed solution is:

- 14 regions spanning the entire globe.
- One board member from each region.
- One region advisor per region.

## Local Support.

Member satisfaction is the key to our ongoing success. By regionalizing the Toastmasters world, we ensure that every member gets the support he or she needs to succeed.

Through the enhanced training of our leaders, we enable improved

support to our clubs. As the club is strengthened, the member experience is enriched. As the member experience is enriched, each Toastmaster is better able to achieve his or her personal and professional goals. This is the heart of the Toastmasters program.

***More effective leaders = enhanced club support = an enriched member experience.***



## Small Impact. Big Effect.

These improvements (summarized in the table below) will not change the way your Toastmasters club operates, but they will improve the quality of service your club receives. This will result in a more enriched experience for you, the member.

## The Future is Yours.

When it is time to vote, mark "YES" on your ballot. In doing so, you stand for a global organization that is committed to making a difference by representing, supporting and ensuring success for every Toastmaster in the world.

## Toastmasters is Global. Toastmasters is You.

Proposed Plan	Status Quo	Benefits of Change
Global representation with 14 regions/directors*	8 regions plus districts not assigned to a region, 18 directors	Equal support and service for all Toastmasters clubs worldwide
14 region advisors marketing	No region advisors	District-level marketing and leadership support
International Leadership Committee*	International Nominating Committee	Improved system for identifying volunteer leaders
Year-round training opportunities for district leaders (e-learning and face-to-face)	Two district leader training opportunities: mid-year and regional conferences	More leaders trained; flexible, convenient, enhanced and consistent training
Move regional business and speech contests to International Convention	Regional conferences	More efficient use of funds and time

\* Indicates an issue included in the proposal to be voted on by the membership.

**Note:** For more information on any of these issues, visit [www.toastmasters.org/future](http://www.toastmasters.org/future).