

INTERNATIONAL OFFICER/DIRECTOR CANDIDATE BIOGRAPHICAL INFORMATION



Candidate's Name:

Candidate's Office: Region Number:

Toastmasters member since:

Education:

Employer and/or position:

Served as district governor of district number Term of service:

In term as district governor, district achieved: Distinguished Select Distinguished President's Distinguished

Toastmasters offices held and terms of service (international and regional level):

Toastmasters honors and recognition (international level):

Relevant work experience and how it relates to Toastmasters and your role as a Board member:

What experience do you have in strategic planning?

What experience do you have in the area of finance?

What experience do you have in developing policies?

During my first year on the Board, I was a member of the Governance and Policy Committee and helped to craft all the policies to support the implementation of Global Representation and Support. In my current role at Revana, I am responsible for helping to create best practice policies to support future business opportunities.

What lessons did you learn from previous leadership positions?

1. Make sure that you listen to your constituents. While you may not agree with their suggestion, you can benefit from the perspective of others.
2. Admit when you are wrong and allow others to admit their mis-steps without guilt.
3. Never assume that you know what others are capable of achieving.

What experience and key strengths would you bring to the Board of Directors?

My professional background and experience in the organization have provided me with the ability to communicate with multiple channels, selecting the one that best suited to the team. As a member that has served in our organization each year since 1997, I have learned numerous lessons in the leadership of volunteer teams.

Why do you want to serve as an international officer/director?

We are approaching a cross-roads in our development as an organization, and need leaders who can communicate across generational and cultural differences. Effectively facing these changes will also require an appreciation of our rich history and traditions, but also a willingness to embrace and identify new ideas to solve the problems that we will face in the years to come.

What volunteer experience do you have outside of Toastmasters?

I have worked with Habitat for Humanity, the American Red Cross, Homes for Our Troops, and UNICEF.

Have you worked with other Boards of Directors outside of Toastmasters? If so, describe your experience.

Professionally, I have been a member of the Change Approval Board (CAB). Members of the CAB assess the risk of information technology change management requests. It is also our mandate to set the protocols and allocate the resources to support the proposed change with minimal impact to business operations.

In your opinion, what are Toastmasters International's major objectives and how would you work to achieve them?

If we are truly to become the global standard for communication and leadership skills development, we need to evolve from our one-size-fits-all approach to service delivery. We need to have emerging, transitional, and mature market strategies that have open architecture and are adaptive to the realities of the global marketplace. My professional background has provided me with the skills to facilitate crafting these different approaches.

Additional information about candidate:

When not working or volunteering with Toastmasters, I enjoy playing golf, watching baseball, traveling, photography, and cooking.