



# Minutes of the 2022-2023 Board of Directors Videoconference

December 12, 2022

The 2022-2023 Toastmasters International Board of Directors met on December 12, 2022, with International President, Matt Kinsey, DTM presiding. The other officers and directors present were: Morag Mathieson, DTM; Radhi Spear, DTM; Aletta Rochat, DTM; Richard E. Peck, DTM; Anwasha Banerjee, DTM; Louisa Davis, DTM; Dawn Frail, DTM; Jean Gamester, DTM; Helen He, DTM; Elmer Hill, DTM; Michael J. Holian, DTM; Benjamin McCormick, DTM; Kimberly Myers, DTM; Jesse Oakley III, DTM; Monnica B. Rose, DTM; Gauri Seshadri, DTM; Ali Shahbaz Ali Shah, DTM; and Chief Executive Officer Daniel Rex. Chief Financial Officer John Bond, Board Support Director Mona Shah, Executive Assistant to the Chief Executive Officer Amber Villa, and Secretary Kristen Kyriazis were also present. International Director Jeff Sobel was absent.

1. The agenda was adopted as presented.
2. The Executive Committee presented its recommendation, as described in item #2 of the report (attached) of the November 28 and December 1, 2022, Executive Committee meeting, for the Board to approve the proposed 2023 Toastmasters International budget. Chief Executive Officer Daniel Rex explained the approach used to develop the budget and the challenges faced in that development resulting from the financial impact of the pandemic. Chief Financial Officer John Bond provided a detailed review of the components of the 2023 budget, including the budget summary, assumptions, cash balance, financial guardrails, statement of activities, and capital expenditures.

The Board voted to adopt the 2023 Toastmasters International budget.

3. The Executive Committee presented its recommendation, as described in item #3 of the report of the November 28 and December 1, 2022, Executive Committee meeting, to approve an increase in dues, from \$45 to \$60 USD per semiannual payment cycle. The Board voted to adopt the dues increase and the accompanying amendments to Policy 8.0: Dues and Fees, effective October 1, 2023.

As there was no other business on the agenda, the meeting was adjourned.

Pursuant to Protocol 11.3: Board of Directors Confidentiality, items contained in the minutes of this meeting were classified as “unrestricted” upon distribution of the minutes by World Headquarters, not to include any matters marked “restricted.”

  
Kristen Kyriazis  
Secretary

Distribution: Board of Directors  
Nonprofit General Counsel  
Chief Executive Officer  
Past International Presidents  
Past International Directors



# Minutes of the 2022-2023 Executive Committee Videoconference

November 28 and December 1, 2022

The 2022-2023 Toastmasters International Executive Committee met on November 28 and December 1, 2022, with International President Matt Kinsey, DTM, presiding. The other officers present were: International President-Elect Morag Mathieson, DTM; First Vice President Radhi Spear, DTM; Second Vice President Aletta Rochat, DTM; Immediate Past International President Richard E. Peck, DTM; and Chief Executive Officer Daniel Rex. Chief Financial Officer John Bond, Board Support Director Mona Shah, Executive Assistant to the Chief Executive Officer Amber Villa, and Secretary Kristen Kyriazis were also present. No Committee members were absent.

1. The agenda was adopted as presented.
2. The Committee reviewed the proposed 2023 Toastmasters International budget. The reviewed material included the following:
  - a. A narrative describing the components of the proposed 2023 budget, along with current, past, and anticipated future organization revenue and expense trends
  - b. The proposed 2023 Toastmasters International budget, including detailed financial statements and supporting detailed schedules
  - c. Department service overviews for World Headquarters that describe current, past, and future responsibilities, new initiatives, and dependencies

The Committee worked with the Chief Executive Officer on adjustments to the proposed budget. The Committee unanimously recommends that the Board adopt the 2023 Toastmasters International budget as presented and amended.

3. The Committee unanimously recommends that the Board approve an increase in dues, to \$60 USD semiannually, to take effect on October 1, 2023. Accompanying amendments to Policy 8.0: Dues and Fees (attached) would take effect at that time.

As there was no other business on the agenda, the meeting was adjourned.

Pursuant to Protocol 11.3: Board of Directors Confidentiality, items contained in the minutes of this meeting were classified as “unrestricted” upon distribution of the minutes by World Headquarters, not to include any matters marked “restricted” or “highly confidential.”



Kristen Kyriazis  
Secretary

Distribution: Board of Directors  
Nonprofit General Counsel  
Chief Executive Officer  
Past International Presidents  
Past International Directors

**Dues and Fees**

1. Membership dues payments are governed by Article IV, Section 2 of the Bylaws of Toastmasters International.
2. The annual dues amount for members of all clubs is ~~\$120-90~~ USD, payable as ~~\$60-45~~ USD semiannually in April and October.
3. A member who joins a club at a time other than in April and October pays prorated dues according to the following table, payable in USD:

Join Month	Districted Clubs
May or November	<del>\$50.00-37.50</del>
June or December	<del>\$40.00-30.00</del>
July or January	<del>\$30.00-22.50</del>
August or February	<del>\$20.00-15.00</del>
September or March	<del>\$10.00-7.50</del>

4. The names of the members for whom dues are paid are submitted with the dues payments to Toastmasters International.
5. The new member fee for each new member, including charter members of new clubs, is \$20 USD.
6. Past International Presidents receive lifetime membership in all clubs to which they belong. All Toastmasters International dues are waived.
7. The charter application fee for a new club is \$125 USD. New clubs pay dues six (6) months or more in advance to align with the April or October dues cycle. This may result in the need to submit prorated membership dues for the subsequent dues renewal period.
8. The certification fee for a Gavel Club is \$50 USD. The annual renewal fee for a Gavel Club is \$48 USD, payable each November and prorated for groups requesting certification after November.
9. Club charter fees and membership dues and fees are paid by that club or an appropriate sponsoring agency, company, or group and not from District funds, or a District leader's personal funds, except when that District leader is also a President, Vice President, or Treasurer of that club. Club charter fees may be paid by another club, however membership dues and fees may not.
10. The Board of Directors reviews the dues, fees, and submission processes annually.
11. In the event of a natural disaster or other extenuating circumstance affecting one (1) or more clubs' ability to pay membership dues, the Chief Executive Officer, after consultation with the International President, may postpone or reduce the membership dues for the affected clubs or take other appropriate measures. It is the responsibility of the affected clubs to contact World Headquarters for consideration.