

INTERNATIONAL OFFICER/DIRECTOR CANDIDATE BIOGRAPHICAL INFORMATION



Candidate's Name: **Khaled A Matlagaitu**

Candidate's Office: **International Director** Region Number: **11**

Toastmasters member since: **2007**

Education:
Bachelor of Chemical Engineering- King Abdulaziz University, Jeddah- Saudi Arabia

Employer and/or position: **Ibn Zahr, SABIC (World's 6th Petrochemical Co.) - GM, Production**

Served as district governor of district number **79** Term of service: **2011-2012**

In term as district governor, district achieved: Distinguished Select Distinguished President's Distinguished

Toastmasters offices held and terms of service (international and regional level):
District Governor 2011- 2012 (President's Distinguished)
Division Governor 2010- 2011 (President's Distinguished)
Assistant Division Governor, Education & Training 2009- 2010 (President's Distinguished)
Assistant Division Governor, Marketing 2008- 2009 (President's Distinguished)

Toastmasters honors and recognition (international level):
President's Distinguished District (1st in the world), in the first year after reformation
President's Extension Award (1st in the world) with a net growth of 48 clubs (representing 41% Growth)
President's 20+ Award (2nd in the world)/ Excellence in Leadership Award
President's Distinguished Division with all Areas as President's Distinguished Areas

Relevant work experience and how it relates to Toastmasters and your role as a Board member:
As an executive in a large multinational organization, I have experience in launching new products and strategic company initiatives focused on improving cost effectiveness, increasing customer satisfaction and enhancing work processes. My role also includes overseeing the development of training programs, corporate policies and strategic plans required to realize the company's vision and mission

What experience do you have in strategic planning?
In my current capacity I led the process of developing a 5 year strategy for our corporation, encompassing the areas of safety, people, productivity, technology and growth. Further, I'm a member of the company business committee setting the strategy for the product development, technology and cost effectiveness enhancement. Additionally, in my previous organization, I led the team charged with developing the technology strategy for expanding the Production facilities and enhancing its profitability.

What experience do you have in the area of finance?
My experience involves developing and approving organizational budgets as well as monitoring performance and analyzing financial variances.
Cost control and costing analysis are part of my regular duties as an executive.

What experience do you have in developing policies?

Early in my career, I had the responsibility of getting my plant ISO 9000 certified by establishing of the relevant policies and procedures. I also chaired several committees responsible for creating and revising the safety policies and developing an Environment Management System (EMS). Currently, I lead/ participate in developing different policies in addition to being the ultimate signatory of Safety, Health & Environment (SHE) policies.

What lessons did you learn from previous leadership positions?

The two most important lessons I learned are, first, that people, everywhere, need a leader who respects them and their abilities, which translates to expecting nothing less than excellence from them. The second is that we lead best by serving and giving, so the more we serve people, the more people will be inspired to help us achieve more.

What experience and key strengths would you bring to the Board of Directors?

- Passion for serving and bringing out the dormant potential in people
- Strong analytical and Root Cause Analysis (RCA) skills
- Strong drive for analyzing and improving current practices and routines
- Innovative marketing approaches focused on customer needs

Why do you want to serve as an international officer/director?

To improve people's lives by making the great Toastmasters educational and SERVICE leadership opportunities available to everybody irrespective of their Language, Location or Economical and Social backgrounds. Toastmasters has touched my life and I want it to touch everyone's as well.

What volunteer experience do you have outside of Toastmasters?

- Established "Ahadeyat Al-Ferdous" Cultural forum which attracted a lot of dignified lecturers from across Saudi Arabia to Jubail Industrial City to interact with the community members on a series of subjects.
- Active Member of "Eradah Charity" which grew from a small center serving a few children with Down's Syndrome into a major operation serving 400+ children suffering from different mental handicaps and brain disabilities

Have you worked with other Boards of Directors outside of Toastmasters? If so, describe your experience.

Served four times as a member of the Steering Committee for SABIC Technical Meeting, a major petrochemical industry conference and trade exhibition sponsored by SABIC. While serving as Vice Chair In-Charge of the 2006 and 2008 events, the conference and exhibition became one of the main attractions for all the major Industrial Exhibitors in the region and the number of attendees grew from 1700 to more than 3000 during my tenure.

In your opinion, what are Toastmasters International's major objectives and how would you work to achieve them?

I believe the major objective is realizing the Strategic Plan goals by expediting existing initiatives and introducing innovative ones to ensure we increase our growth in the new and mature markets to reach more people. Also, new approaches need to be introduced to encourage the districts to concentrate on the youth market to sustain the organization's growth and success.

Additional information about candidate:

During my year as District Governor, District-79 chartered the world's first clubs in Filipino, Urdu and Malayalam languages. Also, Tamil clubs were introduced in D-79; by the end of my term, there were 9 such clubs, and more are being chartered this year.