INTERNATIONAL OFFICER/DIRECTOR CANDIDATE





Candidate's Name:	Joseph T. Dutkiewicz
Candidate's Office:	International Director Region Number: 5
Toastmasters memb	ber since: April 1, 2003
Education:	
MBA emphasis Fi	nance_Grand Valley State U_Gr Rapids MI; BA Humanities Pre-Law_Michigan State U_E Lansing M
Employer and/or po	osition: Founder - Keynote Speaker, Coach and Trainer - Crayon Leadership
Served as district go	overnor of district number 35 Term of service: 2010-2011
In term as district go	overnor, district achieved: 🖸 Distinguished 🔲 Select Distinguished 🔲 President's Distinguished
Toastmasters office:	s held and terms of service (international and regional level):
Toastmasters honor	rs and recognition (international level):
	Panelist Expert at District Leader Training, August 2012
Excellence in Leadership, 2010-2011 Excellence in Education and Training, 2009-2010	
	rketing, 2008-2009

Relevant work experience and how it relates to Toastmasters and your role as a Board member:

My recent banking career roles have afforded me opportunities to lead analytical story development for a \$23 billion bank holding company Board and personally present the risk management story, giving guidance on areas of concern and steps being done to mitigate the exposure to the strategies. Leveraging this experience will help me be an effective Toastmasters Board member, knowing the questions to ask, reflecting on the recommendations and cooperatively working with the Officers and Directors to ensure the appropriate actions occur.

What experience do you have in strategic planning?

I worked with the senior leaders of the Company to help develop the strategic plans, analyzed the potential scenario impacts to those strategies' implementations, assisted in preparing the strategic plan document that was shared with the Board. This included scanning the environment and preparing the analysis for what was found in the area I was assigned, assisting in the formulation of the strategy within the team, designing and implementing the process to implement the strategy and to ensure periodic evaluation, appropriate controls and reporting back.

What experience do you have in the area of finance?

Over the last 20+ years, I was a member of the corporate finance departments in three banks. This included roles within the controller area; accounts payable; financial analysis and reporting; executive information system administration; asset/liability risk management; organizational/product/customer profitability; funding and liquidity analysis, reporting, and recommending and executing wholesale funding issuances; and public reporting.

What experience do you have in developing policies?

Within the last 12 years in bank risk management, I have led and participated in senior teams focused on developing board-level approved policies and management-level approved procedures for risk management and corporate treasury responsibilities. This included researching laws, rules, and regulations in these topical areas, devising the policies, procedures and metrics, monitoring the compliance to the policies and reporting, and evolving to meet any changes.

What lessons did you learn from previous leadership positions?

Leadership is being able to influence others to achieve a common goal. In order to to achieve influence, I needed to connect with people, determining their needs, seeking to satisfy those needs. Only then could I hope to get my needs fulfilled. At times I was successful and other times less successful. From each, I learned something else about myself in working with others and then to learn from those lessons, taking steps to improve upon in the next encounter to serve.

What experience and key strengths would you bring to the Board of Directors?

My experience has been to prepare the story to communicate to the Board, noting the accomplishments, areas of concern of which the Board should be aware, recommending strategies and mitigation efforts for control issues. I have presented to the Board directly, listening to them and learning from them and guiding them in their understanding of the topical area. I serve to listen, to think, to discuss and to work cooperatively with the Board, WHQ Staff, and members.

Why do you want to serve as an international officer/director?

Serving as an international director is a next step on my journey to continue my development to serve others through becoming a more effective leader. It is the opportunity to continue hearing the members' wants from across the world, to work collectively to update the program to meet those Toastmasters' needs, and to continue to spread the awareness of the program to a wider audience representing a notable institution seeking to support leadership development.

What volunteer experience do you have outside of Toastmasters?

I have participated as a volunteer and as a leader of volunteers within a fraternal benefit organization. This organization is dedicated to rendering aid to members and families and the communities they serve. Through social and intellectual fellowship and works of charity, we support the needs of the communities. Within one of the projects I led, consisting of 140+ volunteers each year for two years, we raised over \$30,000 and were recognized as best NPO group each year.

Have you worked with other Boards of Directors outside of Toastmasters? If so, describe your experience.

Related to this local fraternal group is an organization responsible for the oversight for a fund of approximately \$150 thousand. I was a director and then President of this organization. Besides ensuring continued monetary growth in the fund through prudent investments, we discussed and then deployed during each yearly term a portion of these funds to support educational and fraternal needs within the community we serve.

In your opinion, what are Toastmasters International's major objectives and how would you work to achieve them?

Toastmasters International's major objectives are to ensure an oral communication program developing leadership and communication skills within its members to serve the world as more effective change leaders; raising the awareness to expand access to a greater community. I would ensure that we listen to the members, evaluate the environment, and collectively work with the Board and WHQ Staff and to ensure that our core values (IDSR) are central to our decisions.

Additional information about candidate:

Eagle Scout; member National Speakers Association - Wisconsin Chapter; member - completing certification in February as a certified John Maxwell Team independent coach, speaker and trainer; certification in Change Management, avid reader and golf walker