

INTERNATIONAL OFFICER/DIRECTOR CANDIDATE BIOGRAPHICAL INFORMATION



Candidate's Name:

Candidate's Office: Region Number:

Toastmasters member since:

Education:

Employer and/or position:

Served as district governor of district number Term of service:

In term as district governor, district achieved: Distinguished Select Distinguished President's Distinguished

Toastmasters offices held and terms of service (international and regional level):

Toastmasters honors and recognition (international level):

Relevant work experience and how it relates to Toastmasters and your role as a Board member:

What experience do you have in strategic planning?

What experience do you have in the area of finance?

What experience do you have in developing policies?

Previously, I was involved in an employee work-life balance committee for ESPN that helped to formulate policies for flexible work schedules and other initiatives to enhance employee job satisfaction. As a Conservation Commissioner, I was involved in developing policies that were implemented by the Town Planning & Zoning Commission for approving various land use initiatives.

What lessons did you learn from previous leadership positions?

As a leader, I have learned that planning is critical to success. By anticipating issues, many issues can be averted before they arise. Also, I have learned that a successful leader needs to delegate and empower subordinates to get the tasks accomplished and to get out of the way to let them do what is needed. In this way, the team can take pride in their accomplishments especially when they are recognized for these achievements.

What experience and key strengths would you bring to the Board of Directors?

I have very strong analytic skills which allow me to understand the complex factors that contribute to an outcome. By understanding the "Big Picture," I am able to offer innovative alternatives that can enhance the success of my organization. As a leader, I have demonstrated my ability to build effective teams that are able to deliver outstanding performance.

Why do you want to serve as an international officer/director?

I believe that for any organization to succeed, it must concentrate on delivering high quality products for its customers. With a strong passion for constant quality improvement, I am motivated by Toastmasters International's renewed emphasis on club quality. I want to be part of the team that will deliver the training and resources that will help us to meet the new quality standard. I believe that I possess the skills that can help to make a strong contribution in this area.

What volunteer experience do you have outside of Toastmasters?

Coach/manager for Little League baseball and softball and youth football; Little League Treasurer; Counselor and fundraiser for Camp Sunshine in Casco, ME; Board member on the Granby, CT Parks and Recreation Board; Commissioner on the Granby, CT Conservation Commission

Have you worked with other Boards of Directors outside of Toastmasters? If so, describe your experience.

Granby Little League - Treasurer
Town of Granby, CT Conservation Commission - Commissioner
Town of Granby, CT Board of Parks and Recreation - Board Member
Friends of Camp Sunshine, Casco, ME - Board Member

In your opinion, what are Toastmasters International's major objectives and how would you work to achieve them?

Implicit in the current strategic plan for Toastmasters, the major objective is to deliver high quality development opportunities to greater numbers of people. I will work to help create the programs and training resources that will help our leaders to achieve this objective. I would also like to work to help develop the metrics that the organization can use to better measure our performance against this objective.

Additional information about candidate:

I passionately believe that the future success of Toastmasters International is dependent on service-leadership. As such, I feel that our leaders must always focus on the things that will benefit the organization in the long run. As a member of the Board of Directors, I will strive to help further improve the quality of our organization and programs.