

INTERNATIONAL OFFICER/DIRECTOR CANDIDATE BIOGRAPHICAL INFORMATION



Candidate's Name:

Candidate's Office: Region Number:

Toastmasters member since:

Education:

Employer and/or position:

Served as district governor of district number Term of service:

In term as district governor, district achieved: Distinguished Select Distinguished President's Distinguished

Toastmasters offices held and terms of service (international and regional level):

Toastmasters honors and recognition (international level):

Relevant work experience and how it relates to Toastmasters and your role as a Board member:

What experience do you have in strategic planning?

What experience do you have in the area of finance?

What experience do you have in developing policies?

I had responsibility to define new policies and updates to existing policies. Our team would review and revise policies to be approved by the executive team. Examples of policies included product life cycle, decommissioning of products, hazardous waste policies, and infection control protocol.

What lessons did you learn from previous leadership positions?

In my first management position I was controlling and focused on implementing a new computer system. My senior buyer suggested that I need to listen more and encourage my team. I learned to encourage people to come up with ideas and develop a plan, be consistent, provide feedback with specific details, recognize accomplishments, focus on the goal, ask for suggestions, keep confidences, share the successes and have fun.

What experience and key strengths would you bring to the Board of Directors?

I am an effective listener and a team player. I pay attention not only to what is said but what isn't voiced out loud, learned how to compromise, be true to myself, find solutions that would be acceptable to most and recognize our differences. Example : I led a diverse group of 45 employees with a 20% satisfaction rate for our internal customers and within a year our score went up to 90% customer satisfaction. Our CEO sent a personal letter to our team.

Why do you want to serve as an international officer/director?

The timing is right for me since I was recently laid off after being employed for 30 years. This was a gift to give myself time to focus on a new career and determine what is important to me. I realized that serving others is the core of my nature. I enjoy being with people and helping them be their very best. I am upbeat, professional and have great ability to organize around initiatives that deliver value to both the organization and individuals.

What volunteer experience do you have outside of Toastmasters?

Isanti County Master Gardener –MG for 10 years serving to educate communities on gardening.
PCampMN – networking education day for Product Managers - 5 years serving to provide education and networking in Minnesota.

Have you worked with other Boards of Directors outside of Toastmasters? If so, describe your experience.

I am a board member of the Haven Center - The mission is "to provide a bridge to hope, help and healing" for the entire East Central Minnesota community.

In your opinion, what are Toastmasters International's major objectives and how would you work to achieve them?

Education Program - utilize ambassadors to outline how to train the mentors in the club to educate their club members
Retention- Define criteria for seasoned Toastmasters to visit clubs, share their knowledge and earn an award
Mentoring- Need to focus on promoting and recognizing mentors as a requirement for the education program
Technology - Web officer training, training for new members, giving a speech, virtual clubs opens global membership

Additional information about candidate:

Highly experienced professional excelling in leadership and team work within my work experience. Proven ability to lead multi-disciplinary teams with successful outcomes. My core strengths include team leadership, innovation, talent development, managing through change, goal driven, communication, new product development and disciplined.