

INTERNATIONAL OFFICER/DIRECTOR CANDIDATE BIOGRAPHICAL INFORMATION



Candidate's Name:

Candidate's Office: Region Number:

Toastmasters member since:

Education:

Employer and/or position:

Served as district governor of district number Term of service:

In term as district governor, district achieved: Distinguished Select Distinguished President's Distinguished

Toastmasters offices held and terms of service (international and regional level):

1993-94 Area Governor	2011-2012 Founder's District Advisory Council
2008-2009 Founder's District Public Relations Officer	2012-2013 Region 10 Advisor
2009-2010 Founder's District LGET	
2010-2011 Distinguished District Governor-Founder's	
2011-2012 Brand Ambassador	

Toastmasters honors and recognition (international level):

Distinguished District Governor 2012	Division Toasmaster of the Year 2008
Excellence in Leadership Award 2011	Club Toastmaster of the Year 2008

Relevant work experience and how it relates to Toastmasters and your role as a Board member:

My previous position as a small business owner required strategic planning, marketing, financial and public relations expertise. Currently, as H.R. Manager I am involved in strategic planning that looks at current and future needs of the company, reviewing of existing and available resources, inside and outside of the organization, market trends, changes in customer base, as well as generational differences.

What experience do you have in strategic planning?

I play a role in setting yearly objectives and goals for a multi-division corporation. Twenty years of retail management has provided me the skills of strategic planning, policy creation, branding, and competition analysis.

What experience do you have in the area of finance?

As a previous business owner I was responsible for all financial aspects of the company. Within Toastmasters I've had to demonstrate fiscal responsibility at the Club, Area and District levels. As a Board member of my Homeowners Association, I was responsible for managing finances for a multi-complex property valued at more than sixty-three million dollars.

What experience do you have in developing policies?

In collaboration with corporate president, I developed and wrote the first company policy manual. I also helped to write, review, and refine policies for two Homeowners' Associations. At each stage of the activity, great consideration was given to the direction and future of the organization, as well as the desired outcomes.

What lessons did you learn from previous leadership positions?

Give regular praise and recognition. Always be looking for the potential in people, and provide opportunities for the development of that potential. Consider carefully, because every decision has the ability to affect members in either a positive or negative way. Remain focused on the end goal-don't be distracted by issues that dilute energy and enthusiasm.

What experience and key strengths would you bring to the Board of Directors?

As Region Advisor I worked closely with seven district teams to help them develop a five year plan and a strategy for success. As a District Governor I led my district to Distinguished, something that had not been done for the previous seven years. My strengths are team building; an ability to communicate and work with diversified groups of people; an ability to analyze situations and data to develop strategies for success; an enthusiastic supporter of the TM values.

Why do you want to serve as an international officer/director?

Our organization claims to embrace globalism, but we have much work to do before we are global in the truest sense of the word. I want to increase the relevance of Toastmasters to people everywhere, by making the Toastmasters name as ubiquitous as the Google name; I want to encourage development of a professional, comprehensive, and dynamic leader training program that reaches from the club to the district level.

What volunteer experience do you have outside of Toastmasters?

I am a member of A.A.U.W., an organization that promotes equity for all women and girls, life-long education and positive societal change. I served as a Junior Achievement volunteer, teaching communication skills to at-risk youth. I have been a presenter to Senator Lou Correa's Young Senators Program. Board Member Manana Homeowner's Association.

Have you worked with other Boards of Directors outside of Toastmasters? If so, describe your experience.

I have served as the secretary and Vice-President of my homeowner's association. From that I gained exposure to local, state and federal laws relative to such associations, as well as an understanding of the large responsibility Board members have for the fiscal health and success of the property.

In your opinion, what are Toastmasters International's major objectives and how would you work to achieve them?

To be known globally as the leader in communication and leadership development; growth; retention. I would support the development of a stronger, more comprehensive leadership training program that ensures the success of district leaders who are working to build new clubs and retain membership. I would work to increase the presence of Toastmasters globally through the use of the most relevant and sophisticated technology available.

Additional information about candidate:

My home club, where I have been a member for twenty-three years, has been President's Distinguished for eight consecutive years. My club has generated three Area Governors, one Division Governor, one District Governor, and one Region Advisor. We are hoping that we will provide to the organization the next International Director for Region 10.