

Candidate Evaluation Form

Circle the responses that best describe a candidate's ability using the following scale,
4 = excellent 3 = satisfactory 2 = needs improvement 1 = cannot assess

District mission:

Candidate has a clear understanding of the district mission and purpose

4 3 2 1

Candidate has clear understanding and knowledge of district goals and critical success factors (e.g., club growth, membership recruitment and retention, educational completions, training)

4 3 2 1

Candidate clearly understands expectations and responsibilities of officer position

4 3 2 1

Leadership skills:

Candidate has a clear vision of success and is able to translate that to other leaders and members

4 3 2 1

Candidate demonstrates global and strategic thinking

4 3 2 1

Candidate is able to effectively lead teams

4 3 2 1

Candidate is able to effectively navigate through change

4 3 2 1

Candidate acts as advocate and ambassador on behalf of members, clubs and other leaders within the district

4 3 2 1

Management, team building and communication skills:

Candidate demonstrates ability to delegate effectively

4 3 2 1

Candidate demonstrates project planning skills

4 3 2 1

Candidate demonstrates ability to effectively resolve conflict

4 3 2 1

Candidate demonstrates ability to communicate effectively with others

4 3 2 1

Candidate demonstrates ability to think independently

4 3 2 1

Candidates demonstrates ability to solve problems

4 3 2 1

Candidate is comfortable with technology (e.g., email, Internet, listserv, etc.)

4 3 2 1

Candidate demonstrates ability to inspire and motivate others

4 3 2 1

Candidate effectively gives and receives constructive feedback

4 3 2 1

Candidate demonstrates ability to work effectively with diverse teams

4 3 2 1

Toastmasters knowledge:

Candidate has clear understanding and knowledge of Toastmasters International mission and vision

4 3 2 1

Candidate has clear understanding and knowledge of interrelationship between clubs, areas, divisions and districts

4 3 2 1

Candidate has clear understanding and knowledge of Distinguished Club Program

4 3 2 1

Candidate has clear understanding and knowledge of Distinguished Area Program

4 3 2 1

Candidate has clear understanding and knowledge of Distinguished Division Program

4 3 2 1

Candidate has clear understanding and knowledge of Distinguished District Program

4 3 2 1

Toastmasters service and experience:

Educational/leadership awards achieved (Circle all that apply):

CC AC ACB ACS ACG CL ALB ALS DTM

Club office positions held (Circle all that apply):

PRES VPE VPM VPPR TREAS SEC SAA

Membership and club building (Check all that apply):

- Sponsored club(s)
- Mentored club(s)
- Sponsored members (Enter no. sponsored _____)
- Served as club specialist or club coach

Leadership achievements (Check all that apply):

- Served as trainer in district-sponsored club or district officer training
- Served on district committees
- Officer of a Distinguished Club
- Officer of a Select or President's Distinguished Club

- President of a Distinguished Club
- President of a Select or President’s Distinguished Club
- Distinguished Area Governor
- Select or President’s Distinguished Area Governor
- Distinguished Division Governor
- Select or President’s Distinguished Division Governor
- District Toastmaster of the Year
- Area Governor of the Year
- Division Governor of the Year
- Excellence in Marketing Award
- Excellence in Education and Training Award

Strengths related to critical competencies of officer position:

Weaknesses related to critical competencies of officer position:

Immediate personal or organizational challenges if candidate were in the officer position:

Unanswered questions or additional comments:

Is nominating committee in consensus regarding decision to nominate or not?	Yes	No
If yes, would group recommend nominating this candidate?	Yes	No
If no, briefly describe differing opinions or concerns:		

[Note: These materials are confidential. Upon completion of voting, submit all forms to the nominating committee chairman to destroy, after the nominating committee has distributed its report to the district council]