

INTERNATIONAL OFFICER/DIRECTOR CANDIDATE BIOGRAPHICAL INFORMATION



Candidate's Name:

Candidate's Office: Region Number:

Toastmasters member since:

Education:

Employer and/or position:

Served as district governor of district number Term of service:

In term as district governor, district achieved: Distinguished Select Distinguished President's Distinguished

Toastmasters offices held and terms of service (international and regional level):

Toastmasters honors and recognition (international level):

Relevant work experience and how it relates to Toastmasters and your role as a Board member:

What experience do you have in strategic planning?

What experience do you have in the area of finance?

What experience do you have in developing policies?

When I became Battalion Chief I was directly involved in writing Fire Dept. Rules and Regulations and Standard Operating Procedures for the Dept. I was also the FD Emerg. Med. Coordinator and I was responsible for coordinating rules and policies of the State of Indiana, our Sponsoring Hospital, the EMS Commission, and Fire Dept.

What lessons did you learn from previous leadership positions?

Leadership carries much responsibility. As a Leader you must set the example by listening, observing, working harder, learning as much as you can, and be the teacher to those who work with you. You always have to be better, know more, and have self confidence. Part of leadership is creating the environment where others respect you and want to follow your lead, and this will take some time.

What experience and key strengths would you bring to the Board of Directors?

My knowledge in Strategy and Tactics and Investigation can be applied to situations beyond the Fire Dept. I was taught how to develop Strategy, and Investigation Techniques that can be applied to "real world" situations. This is basically a different type of thought process than most people use. When I make decisions, I make them quick like I did on the FD which were "Life and Death" decisions that also would affect your entire future. This is based on training and experience

Why do you want to serve as an international officer/director?

I like the direction our Organization is taking, but I feel we are at a new beginning and there is much to be done. With all the Global changes happening and things that we don't know about yet, our decisions have to be the kind that keep us #1 in the world and have to be well planned and discussed. We must look at all of the "Unintended Consequences" a decision or policy might create before we decide on a direction for our Membership.

What volunteer experience do you have outside of Toastmasters?

Working with a Volunteer Fire Dept. in the 1970's and a Homeowners Board Member.

Have you worked with other Boards of Directors outside of Toastmasters? If so, describe your experience.

Walnut Hills Homeowners Association. My experience was to filter complaints and try to keep Homeowners happy.

In your opinion, what are Toastmasters International's major objectives and how would you work to achieve them?

As TI moves into more foreign countries we must learn Customs, Needs, and Restrictions and provide an equal experience for them as we have here in the USA. Locally, the Millennial Generation have significant challenges with Speaking, Spelling, and Leadership. We must work closely with DG's in foreign countries to do things correctly. The Millennial's, 1st communicate their way, earn their trust, and then convince them of a better way to communicate

Additional information about candidate:

Fiancee Sandy Vanover happily Retired 1 yr ago. Daughter Allison Hawk, School Teacher, and 4 Grandchildren. Daughter Laura Shaner, USAF Captain currently with Dept. of Defense-Intelligence (she keeps all of us safe)