



# Minutes of the 2020-2021 Board of Directors Teleconference

January 27, 2021

The 2020-2021 Toastmasters International Board of Directors met on January 27, 2021, with International President Richard E. Peck, DTM, presiding. The other officers and directors present were: Margaret Page, DTM; Matt Kinsey, DTM; Morag Mathieson, DTM; Deepak Menon, DTM; Sal Asad, DTM; Sudha Balajee, DTM; Dorothy Isa Du, DTM; Roy Ganga, DTM; Karen Lucas, DTM; Melissa McGavick, DTM; Stefano McGhee, DTM; Elizabeth Nostedt, DTM; TK O'Geary, DTM; Harold Osmundson, DTM; Mohamad A. Qayoom, DTM; Aletta Rochat, DTM; Lesley Storkey, DTM; Naomi Takeuchi, DTM; and Chief Executive Officer Daniel Rex. International Disciplinary Committee Chair, Past International President Jana Barnhill and Co-Chair, Past International President Jon Greiner were present. Chief Financial Officer John Bond, Chief Information and Digital Officer Sam Farajian, Legal Director and Corporate Counsel Aaron Charrouf, Partnerships and Development Director Angela Cunningham, District Growth and Support Director Jonathan Lam, Marketing Communications Director John Lurquin, Club Quality and Member Support Director Danielle Mitchell, Board Support Director Mona Shah, Executive Assistant to the Chief Executive Officer Amber Villa, Meeting Planning Manager Wendy Kraus Roberts, and Secretary Kate Wingrove were also present.

1. The Board reviewed and accepted the agenda as presented.
2. **HIGHLY CONFIDENTIAL**
3. The Board received the report (attached) of the January 13, 2021 Executive Committee teleconference as presented by International President-Elect Page. The Board adopted the Committee's recommendations as presented in items #1, 2, 3, 5, and 7. The remaining items were considered subsequently and separately by the Board.
4. The Board approved the proposed co-presented webinar with Toastmasters International and the American Psychological Association, which is item #6 of the January 13, 2021 Executive Committee teleconference.
5. The Board received an update on the organization's performance.
6. The Board received an update on the financial position of the organization.
7. The Board approved the conducting of the 2021 International Convention as an online-only event, which is item #4 of the report of the January 13, 2021 Executive Committee teleconference. This decision was made after thorough discussion and research, for the safety of the membership. The

World Health Organization mass gathering COVID-19 risk assessment tool showed that conducting the International Convention in-person would have a high risk of transmission and further spread of COVID-19.

8. The Board received an update from the Chairs of the following: Policy Review Committee; District Leadership Roles, Responsibilities, and Evaluation Committee; and Region Advisor Selection Committee.
9. The Board reviewed the new club incentive program that was established in November 2020 and extended it through June 30, 2021. This decision was made to support the leaders of the organization as they continue working to achieve new club goals during a challenging time.

**10. HIGHLY CONFIDENTIAL**

Pursuant to Protocol 11.3: Board of Directors Confidentiality, items contained in the minutes of this meeting were classified as “unrestricted” upon distribution of the minutes by World Headquarters, not to include any matters marked “restricted.”



Kate Wingrove  
Secretary

Distribution: Board of Directors  
Nonprofit General Counsel  
Chief Executive Officer  
Past International Presidents  
Past International Directors



# Minutes of the 2020-2021 Executive Committee Teleconference

January 13, 2021

The 2020-2021 Toastmasters International Executive Committee met on January 13, 2021, with International President Richard E. Peck, DTM, presiding. The other officers present were: International President-Elect Margaret Page, DTM; First Vice President Matt Kinsey, DTM; Second Vice President Morag Mathieson, DTM; Immediate Past International President Deepak Menon, DTM; and Chief Executive Officer Daniel Rex. Chief Financial Officer John Bond, Director of Partnerships and Development Angela Cunningham, District Growth and Support Director Jonathan Lam, Club Quality and Member Support Director Danielle Mitchell, Board Support Director Mona Shah, Executive Assistant to the Chief Executive Officer Amber Villa, Meeting Planning Manager Wendy Kraus Roberts, Education Development Supervisor Jessie Lester and Secretary Kate Wingrove were also present. No Committee members were absent.

1. The agenda was adopted as presented.
2. The Committee received an update on the organization's performance.
3. The Committee received an update on the financial position of the organization.
4. The Committee recommends that the Board approve the conducting of the 2021 International Convention as an online-only event. This recommendation was made after thorough discussion and research, for the safety of the membership. The World Health Organization mass gathering COVID-19 risk assessment tool showed that conducting the International Convention in-person would have a high risk of transmission and further spread of COVID-19.
5. The Committee reviewed and discussed the proposed format for increasing engagement between the Board of Directors and District Leaders through District Leader Fireside Chats.
6. The Committee recommends that the Board approve the proposed co-presented webinar with Toastmasters International and the American Psychological Association.
7. The Committee received an update from the following: District Leadership Roles, Responsibilities, and Evaluation Committee; Policy Review Committee; Region Advisor Selection Committee; and International Disciplinary Committee.

As there was no other business on the agenda, the meeting was adjourned.

Pursuant to Protocol 11.3: Board of Directors Confidentiality, items contained in the minutes of this meeting were classified as “unrestricted” upon distribution of the minutes by World Headquarters, not to include any matters marked “restricted” or “highly confidential.”

A handwritten signature in black ink that reads "Kate Wingrove". The signature is written in a cursive, flowing style.

Kate Wingrove  
Secretary

Distribution: Board of Directors  
Nonprofit General Counsel  
Chief Executive Officer  
Past International Presidents  
Past International Directors